1. In 2013, the *Industrial Relations Act 1999* was amended to provide for statutory individual employment contracts, known as high income guarantee contracts. The *Health and Hospital Boards Act 2011* was also amended to facilitate the use of contracts, particularly for senior doctors.
2. The Government has committed to removing high income guarantee contract arrangements and restoring rights and entitlements that were removed from employees who were placed on high income guarantee contracts, in particular the rights of senior medical officers to bargain collectively and access unfair dismissal.
3. Cabinet approved amendments to the Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015, to be introduced into the Legislative Assembly during consideration in detail of the Bill.
4. Cabinet approved the waiver of the requirements to provide a Regulatory Impact Statement, a Preliminary Impact Assessment and a Regulatory Checklist in relation to the amendments.
5. *Attachments*
* [Industrial Relations (Restoring Fairness) and Other Legislation Amendment Bill 2015 – including amendments during consideration in detail](Attachments/Bill.PDF)
* [Explanatory Notes for Amendments during consideration in detail](Attachments/ExNotes.PDF)